



NORTHPINE
CHRISTIAN COLLEGE

Uniform Policy



College Uniform

Northpine Christian College has a smart uniform that students can be proud to wear. We believe that when our students wear the uniform correctly, they not only represent their college positively in the community, but they will also develop a personal sense of pride and self-respect that they can take with them into life beyond school.

Dress Standards Rationale

Australian schools as a general rule have a standard of uniform for the reasons outlined below:

1. For health reasons: within a large community of people, standards directed at cleanliness are important;
2. For solar reasons: in Queensland it is very important to wear a hat and to cover skin with clothing or sunscreen;
3. For safety reasons: in many pursuits within laboratories, classrooms and in exercise, it is important to regulate the clothing and jewellery worn and the way in which hair is worn;
4. For financial reasons: a uniform avoids competition in expensive clothing and enables bulk buying to limit costs;
5. For psychological reasons: extreme array attracts attention and raises problems involving victimisation, bullying, harassment and so on;
6. For modesty: prohibits sexually provocative dress;
7. For school presentation: a student dressed smartly within conventional norms attracts credit for the school;
8. For self-discipline: dress standards teach students to dress smartly and take pride in their appearance;
9. For pride: a student should feel proud to be identified in the uniform of a good school and feel part of a large organisation;
10. For a sense of order: a strict uniform gives the impression that rules are strict also, helping to maintain a sense of order at the school;
11. For equality: reduces socio-economic disparities;
12. For campus safety: an intruder is more easily spotted;
13. For focus: students can concentrate on schoolwork rather than with how they look – better discipline leads to better academic performance;

Source: Chris Baumann, Hana Krskova, (2016) "School discipline, school uniforms and academic performance". International Journal of Educational Management vol 30 Issue 6, pp. 1003-1029

Northpine Christian College supports the philosophy the 13 statements are based on and has published a Uniform Policy so that the school community are clear as to the expectations and the rationale for those expectations.

In Queensland, there are two sets of law dealing with sex discrimination:

- Antidiscrimination Commission Queensland operates under the *Anti-Discrimination Act 1991* (Qld).
- Commonwealth *Sex Discrimination Act 1984*.

These Acts of Parliament speak to all school uniform policies and the advice used in the updating of this policy has been provided to Independent Schools Queensland by Paxton-Hall Lawyers in February 2019.



Dress Standards & Compliance

Students at Northpine Christian College wear smart, practical uniforms they can be proud of. They are expected to maintain a high standard of dress, wearing the College uniform in a neat and tidy manner at all times.

Students are to wear the correct uniform to the College each day and are to ensure it is maintained and in good condition. This includes travelling to and from College, at the College, at formal College functions and on all excursions (unless stated otherwise).

Staff members will regularly check to ensure students are wearing the correct uniform in a neat and tidy manner. Parents are requested to see that their children are always correctly dressed. If, for any reason, it is impossible for a student to be in full school uniform, written notice from a parent/carer should be provided to the College and the child is to collect a uniform pass from the Primary Resource Room or Secondary Student Office before the commencement of classes. If, for any reason, a student needs permission for non-uniform items for an extended period, an application for special consideration must be made in writing to the Deputy Principal.

Non-compliance with these uniform requirements may result in:

- a student not being able to attend class.
- a request for a parent to bring the correct uniform item to the College.
- the student being sent home.
- confiscation of non-uniform jewellery items until the end of the term.
- the student being excluded from the College until the uniform situation can be rectified.

Primary Boys Formal Uniform Requirements (Prep to Year 6)		
Item	Description	How to wear it
Hat	College issue hat	To be worn when outdoors during breaks, outdoor classes and activities. The navy College hat is the only acceptable headwear. The hat is to be worn as designed, not with sides folded or tucked.
Shirt	College issue boys button up blue shirt	Shirts must be worn untucked and the collar must be turned down. Sleeves are not to be rolled up.
Shorts	College issue boys grey shorts	Shorts are to be worn firmly on the waist and are to finish just at the top of the knee. Shorts may be worn all year.
Trousers (optional)	College issue trousers	Trousers are to be worn firmly on the waist and the hem should reach the top of the heel. May be optionally worn at any time throughout the year.
Socks	Grey ankle socks	Grey ankle socks are to be folded once. Grey socks must also be worn with long trousers.
Dress shoes	Polished, black leather, lace-up, low-heeled, low cut conventional school shoes	Laces are to be tied firmly with a bow at the top. The backs must be firm enough so that they support the heel. Shoes must be in good condition and polished regularly. Jogger or fashion-style shoes are not permitted. See <i>Figure 1</i> below. Footwear may only be removed with the permission of the teacher.
Jumper (optional)	College issue blue jumper with monogram (Prep-6).	Worn as part of the formal uniform and is the first item for warmth. May be worn all year as required with the formal uniform. Sleeves are not to be worn pushed/rolled up or pulled down over the hands. If worn, the jumper is to be worn properly e.g. not as a scarf, around waist or as arm warmers. The College issue jumper is not to be worn with the sports uniform. If, on the rare occasion, it is so cold that one jumper is insufficient, a non-uniform jumper may be worn under the uniform jumper providing it is not visible. Prep to Year 2 (Infant school) may wear the zipper style cardigan.
College badges	College issue badges	College issue badges (e.g. College Captain, SRC representative) are to be worn on the collar with the formal uniform.



Figure 1 (from left to right): Primary boys formal uniform, winter additions, bucket hat, dress shoes with grey ankle socks

Primary Girls Formal Uniform Requirements (Prep to Year 6)		
Item	Description	How to wear it
Hat	College issue hat	To be worn when outdoors during breaks, outdoor classes and activities. The navy College hat is the only acceptable headwear. The hat is to be worn as designed, not with sides folded or tucked.
Blouse	College issue button-up blue blouse	To be worn modestly with all buttons done up and the collar must be turned down. Sleeves are not to be rolled up.
Skirt	College issue tartan skirt	To be worn firmly on the waist with hem length to be mid-knee to mid-calf. Skirts are not to be rolled up on the waist.
Socks	College issue short white socks with navy stripe	To be worn so that the navy stripe is visible. Ensure socks are the correct size and not folded to not look like anklet socks.
Dress shoes	Polished, black leather, lace-up, low-heeled, low cut conventional school shoes	Laces are to be tied firmly with a bow at the top. The backs must be firm enough so that they support the heel. Shoes must be in good condition and polished regularly. Jogger or fashion-style shoes are not permitted. See <i>Figure 2</i> below. Footwear may only be removed with the permission of the teacher.
Jumper (optional)	College issue blue jumper with monogram	Worn as part of the formal uniform and is the first item for warmth. May be worn all year as required with the formal uniform. Sleeves are not to be worn pushed/rolled up or pulled down over the hands. If worn, the jumper is to be worn properly e.g. not as a scarf, around waist or as arm warmers. The College issue jumper is not to be worn with the sports uniform. If, on the rare occasion, it is so cold that one jumper is insufficient, a non-uniform jumper may be worn under the uniform jumper providing it is not visible. Prep to Year 2 (Infant school) may wear the zipper style cardigan.
Tights (optional)	Navy blue tights	Navy blue tights or thigh high navy stockings may be worn all year as required. Knee-high socks/stockings are not appropriate.
Trousers (optional, special order only)	College issue trousers	Trousers are to be worn firmly on the waist, and to the top of the heel. May be optionally worn at any time throughout the year. Special order trousers are only through written application to the Principal.
College badges	College issue badges	College issue badges (e.g. College Captain, SRC representative) are to be worn on the collar with the formal uniform.



Figure 2 (from left to right): Primary girls formal uniform, Primary girls formal uniform with jumper, bucket hat, dress shoes with College issue white ankle socks

**Secondary Boys Formal Uniform Requirements
(Year 7 to Year 12)**

Item	Description	How to wear it
Hat or Cap	College issue hat or cap	To be worn when outdoors during breaks, outdoor classes and activities. The navy College hat is the only acceptable headwear. Cap is to be worn forward facing. Bucket hat is to be worn as designed, not with sides folded or tucked.
Shirt	College issue boys white shirt	Shirts must be worn tucked in neatly and the collar must be turned down. Sleeves are not to be rolled up. The top button must be able to be done up for the tie to sit neatly on the button in Term 2 and Term 3.
Shorts	College issue boys grey shorts	Shorts are to be worn firmly on the waist and finish just at the top of the knee. Shorts may be worn all year.
Trousers (optional)	College issue trousers	Trousers are to be worn firmly on the waist and the hem should reach the top of the heel. May be optionally worn at any time throughout the year.
Dress belt	College issue black leather dress belt with simple silver buckle	A College issue belt must always be worn with the College issue shorts or trousers.
Socks	College issue Secondary boys' knee-high long socks to be worn with the shorts. Grey business socks to be worn with long trousers.	Knee-high long socks are to be worn pulled up and neatly folded over once only. It is not acceptable for socks to be worn pushed down or scrunched.
Dress shoes	Polished, black leather, lace-up, low-heeled, low cut conventional school shoes	Laces are to be tied firmly with a bow at the top. The backs must be firm enough so that they support the heel. Shoes must be in good condition and polished regularly. Jogger or fashion style shoes are not permitted. See <i>Figure 3</i> below. Footwear may only be removed with the permission of the teacher.
Tie	College issue long tie for Middle School (Year 7-9). College issue long tie for Senior School (Years 10-11). College issue long tie for Year 12 (gifted by College).	Required to be worn during Term 2 and Term 3 and at official College functions. The top button of the shirt must be done up with the tie knot sitting neatly on the button. If a jumper is worn, the tie is to be tucked inside the jumper.
Blazer (Years 10-12 only)	College issue blazer with monogrammed pocket	Worn as part of the formal uniform and is the first item for warmth. May be worn over the top of the College jumper.
Jumper (optional)	College issue blue jumper with monogram (Year 7-12)	May be worn all year as required with the formal uniform. Sleeves are not to be worn pushed/rolled up or pulled down over the hands. If worn, the jumper is to be worn properly e.g. not as a scarf, around waist or as arm warmers. The College issue jumper is not to be worn with the sports uniform. May be worn underneath the blazer for additional warmth.
College badges	College issue badges and pins	College issue badges and pins (e.g. College Captain, SRC representative) are to be worn on the tie or blazer pocket with the formal uniform.



Figure 3 (from left to right): Middle and Senior boys summer formal uniform, Middle boys winter formal uniform with jumper (jumper optional), Senior boys winter formal uniform with blazer and trousers (trousers optional), Year 12 boys winter formal uniform with blazer and trousers (trousers optional), College bucket hat or cap, dress shoes with College issue knee-high socks.

Secondary Girls Formal Uniform Requirements (Year 7 to Year 12)		
Item	Description	How to wear it
Hat or Cap	College issue hat or cap	To be worn when outdoors during breaks, outdoor classes and activities. The navy College hat is the only acceptable headwear. Cap is to be worn forward facing. Bucket hat is to be worn as designed, not with sides folded or tucked.
Blouse	College issue white blouse	To be worn modestly with all buttons done up and the collar must be turned down. Sleeves are not to be rolled up.
Skirt	College issue tartan skirt	To be worn firmly on the waist with hem length to be mid-knee to mid-calf. Skirts are not to be rolled up on the waist.
Socks	College issue short white socks with navy stripe	To be worn so that the navy stripe is visible. Ensure socks are the correct size and not folded to look like ankle socks.
Dress shoes	Polished, black leather, lace-up, low-heeled, low cut conventional school shoes	Laces are to be tied firmly with a bow at the top. The backs must be firm enough so that they support the heel. Shoes must be in good condition and polished regularly. Jogger or fashion-style shoes are not permitted. Footwear may only be removed with the permission of the teacher. See <i>Figure 4</i> below.
Tie	College issue short tartan tie for Middle School with College issue badge (Year 7-9). College issue long tie for Senior School (Year 10-11). College issue long tie for Year 12 (gifted by College).	Ties are to be worn neatly for the duration of the year. If a jumper is worn, a long tie is to be tucked inside the jumper.
Blazer (Years 10-12 only)	College issue blazer with monogrammed pocket	Worn as part of the formal uniform and is the first item for warmth. May be worn over the top of the College jumper.
Jumper (optional)	College issue blue jumper with monogram	May be worn all year as required with the formal uniform. Sleeves are not to be worn pushed/rolled up or pulled down over the hands. If worn, the jumper is to be worn properly e.g. not as a scarf, around waist or as arm warmers. The College issue jumper is not to be worn with the sports uniform. May be worn underneath the blazer for additional warmth.
Tights (optional)	Navy blue tights	Navy blue tights or thigh high navy stockings may be worn all year. Knee-high socks/stockings are not permitted.
Trousers (optional, special order only)	College issue trousers	Trousers are to be worn firmly on the waist and the hem should reach the top of the heel. May be optionally worn at any time throughout the year. Special order trousers are only through written application to the Principal.
College badges	College issue badges and pins	College issue badges and pins (e.g. College Captain badge, SRC representative badge) are to be worn on the tie or blazer pocket with the formal uniform.



Figure 4 (from left to right): Middle girls formal uniform, Middle girls formal uniform with jumper, Senior girls formal uniform, Senior girls formal uniform with blazer, Year 12 girls formal uniform with blazer, College bucket hat or cap, dress shoes with College issue white socks.

College Sports Uniform Requirements (Prep to Year 12)		
Item	Description	How to wear it
Hat or Cap	College issue bucket hat (Primary and Secondary) or cap (Secondary only)	To be worn when outdoors during breaks, outdoor classes and activities. The navy College hat is the only acceptable headwear. Cap is to be worn forward facing. Bucket hat is to be worn as designed, not with sides folded or tucked.
Shirt	College issue blue polo shirt	Sport polo shirt is designed not to be tucked in. Sleeves are not to be rolled up.
Shorts	College issue navy shorts	Shorts are to be worn firmly on the waist with a modest length and fit. They should be a length between mid-knee to lower thigh (too short and too tight is deemed immodest). Shorts are not to be rolled up on the waist.
Socks	College issue sports socks with navy stripe and sole	Socks are to be worn so that the navy stripe is visible. Ensure socks are the correct size and not folded to look like ankle socks.
Shoes	<p>Sport shoes must be lace-up and non-marking of any colour. Suitable supportive sport-style shoes may include runners and cross trainers.</p> <p>Infant school (Prep – 2) are permitted to wear sport shoes that have Velcro straps.</p> <p>Specialist shoes for specific sports (e.g. soccer or high-top basketball shoes) may be worn at the time of participating in those competitive sports.</p>	<p>Laces to be tied firmly with a bow at the top (except for Prep-2 who may wear Velcro-style sport shoes). Shoes to be clean and in good condition.</p> <p>The following shoes are not appropriate: canvas and flat soled style shoes, slip-on or other casual/walk-style shoes, high-tops and other shoes of a similar style.</p> <p>A final decision on sport shoes will always be at the discretion of the College Administration. If you would like clarity with regards to acceptable sport shoes, please ask the College administrators prior to purchase.</p> <p>Footwear may only be removed with the permission of the teacher.</p>
Jacket (optional)	College issue jacket	May be worn all year as required with the sports uniform. Sleeves are not to be worn pushed/rolled up or pulled down over the hands. If worn, the jacket is to be worn properly e.g. not as a scarf, around waist or as arm warmers. Other jackets, jumpers or hoodies of any style are not permitted.
Tracksuit pants (optional)	College issue tracksuit pants	May be worn all year as required with the sports uniform.
Sport singlet (optional, Year 10-12 only)	College issue competition sport singlet (sold through Secondary Sports department)	Sport singlets must only be worn during specified sporting activities. If worn underneath a sports shirt, singlets are to be tucked in and not visible below the bottom of the sport polo shirt.
Yr 6 Polo Shirt (optional, Year 6 only)	College issue Year 6 Polo shirt	Year 6 students may wear their Yr 6 polo shirt with the College sports uniform only.
Senior Jersey (optional, Year 12 only)	College issue Year 12 Senior jersey	Year 12 students may wear their Senior jersey with the College sports uniform only.

Sports uniform may be worn by students on designated sport days or other College approved classes or activities.



Figure 5 (from left to right): College sports uniform*, College sports uniform with tracksuit* jacket and pants, bucket hat or cap (Secondary only), sports shoes with College issue white socks. *Note: Photos of the new style uniform (shirt, shorts and tracksuit) will be updated shortly.



Other Uniform Items (Prep to Year 12)	
Item	Requirements
School bag (Prep-12)	A school bag is required from Prep to Year 12. A College issue formal school bag is optional to use for students from Prep to Year 12 and is available from the Uniform Shop.
Swimming bag (Prep-6)	A swimming bag is required from Prep to Year 6. A College issue swimming bag is optional for use and is available from the Uniform Shop. Other swimming bags may be used but must be waterproof and sealed.
Library bag (Prep-6)	A library bag is required from Prep to Year 6. A College issue library bag is optional for use and is available from the Uniform Shop.
Headset bag (Prep-2)	A headset bag is required from Prep to Year 2. A College issue headset bag is optional for use and is available from the Uniform Shop.
Swimming caps (House Colours) (Prep-6)	A College issue house colour swimming cap is required from Prep to Year 6 and is available from the Uniform shop.
Jewellery	<ul style="list-style-type: none"> • Students may wear a watch. Please refer to the College's 'Mobile Devices Policy' for Smart Watches. • Students may wear a medical bracelet. • Girls may wear one (1) pair of round plain gold or silver 3mm studs in the lower earlobes. Earrings are not permitted to be worn in other parts of the ear (e.g. Helix, Tragus). • One invisible plastic retainer is acceptable in each ear. Piercings concealed by a band aid are not acceptable. • Placing jewellery (e.g. retainer, studs etc.) to maintain an opening in other visible body piercings (e.g. tongue, nose, eyebrows etc.) is not permitted. • Students are not permitted to wear any rings, bracelets, necklaces, anklets and wristbands that are visible. Students may wear one (1) College endorsed wrist-band at the discretion of the Deputy Principal (e.g. Bully Free NCC wrist band).
Make up and nails	<p>Students may wear makeup if it is natural in colour and discreet.</p> <p>Nails are to be natural in colour and any nail polish used is to be clear. Nails are only to be natural, not artificial (e.g. acrylic or gels). Nails should be a reasonable and safe nail length for general school activities and sport.</p>
Tattoos	No visible tattoos are permitted.
Hair accessories	A range of hair accessories can be purchased from the Uniform shop. Other hair accessories may be worn but must be a plain navy blue, black, white or maroon in colour. Hair accessories are not to be worn on the wrist.
Hair	<ul style="list-style-type: none"> • Hair should be neat, clean and kept clear of the eyes and off the face. • Hair should be a natural colour. Changes to hair colour and/or obvious multiple colours in the hair are not permitted. Undercuts, tracks, steps, spikes, mohawks, mullets, wedges, dreadlocks or similar and cuts less than a #2 blade are not permitted. • Female hair which is shoulder length or longer must be tied back. Senior girls are exempt (Year 10-12). Refer to section regarding hair accessories. • Male beards are considered acceptable for Senior students (Year 10-12) as long as they are neatly groomed. • Male hair should not extend below the bottom of the collar at the back of the neck. <p>The following statement made in the Independent Schools Queensland School Dress Standards Fact Sheet is now included in the Northpine Christian College policy statement as a guide to the application of the College Uniform Policy but specifically in relation to male student hair.</p> <p>“On balance, a dress standard requiring males to have hair shorter than females would not be unlawful as sex discrimination. If an individual male has a genuine problem with short hair (e.g. a psychological condition which manifests in debilitating stress), an exception may be made. If exceptions to standards are made, it may be necessary to explain the reason to the school community.”</p> <p>While the acceptability of any hairstyle is at the discretion of the Principal, all students are expected to abide by the Policy. Refusal to do so may result in disciplinary action.</p>
Undergarments	Any under-garments such as T-shirts or skivvies, shorts, bike pants, etc. must not be visible.
Face masks	Face masks may be optionally worn or may be required to be worn by Government Health advice. Medical disposable face masks or reusable face masks may be worn. Reusable face masks must be a plain navy blue, white, blue or black solid colour without patterns or designs.
Swimwear	Swimwear is to be modest and protective from the sun. Students are required to wear a rash shirt for all swimming activities except for participation in a competitive event. Board shorts are also to be worn for all swimming activities except for training and competition events (e.g. excursions and camps). Competition swimwear needs to ensure modest coverage and should be a one-piece design for girls.



Other Uniform Items (Prep to Year 12)	
Item	Requirements
Dress standards for free dress days	<p>Students are to dress modestly on 'free dress' days. The length of skirts, dresses and shorts is to be at least mid-thigh or longer. Shirts, dresses, blouses and other tops are to have sleeves that cover the shoulders completely, have a modest neckline and covers the stomach. Singlets, mini shorts/skirts, short dresses and strapless or thin-strapped attire is not permitted.</p> <p>Footwear must be enclosed shoes (e.g. casual/walk style shoes, cross trainers, runners etc.) to meet the College health and safety standards. Thongs or sandal-style footwear is not permitted.</p> <p>Jewellery is permitted to be worn on 'free dress' days; however, please note that students may be required to remove and securely store items (at their own risk) to participate in some practical activities. Jewellery items that may be required to be removed include hooped earrings, rings and necklaces.</p>

The uniform described in this policy is compulsory for all students enrolling at the College.

Uniform items are available at the Uniform Shop situated at the College. Uniform Shop trading hours are listed on the College Website (<https://www.northpine.qld.edu.au/our-community/uniform-shop/>) which includes details as to how to make an appointment. You may also purchase orders via the Online Store. Online orders for Primary school students will be delivered to their classrooms while Secondary school orders will be available for collection from the Secondary Student Office. Please label all uniform items clearly immediately after purchase.

The College Administration is the final arbiter regarding student deportment. Parents and students are expected to respect the rulings on these issues.

Summary of Uniform Policy Amendments for implementation from January 2021:

- Merged and revised the existing "Uniform Policy" and "Uniform requirements" documents for ease of access and understanding.
- New statements regarding non-compliance with uniform.
- Revised and new statements detailing how the uniform is to be worn.
- All formal uniforms now have trousers as optional (special order through application to Principal). This includes making trousers optional for Senior boys at official College functions.
- Secondary boys formal uniform requires a College issue dress belt (available through Uniform Shop).
- Middle school girls require a badge to be worn with their tie (available through Uniform Shop).
- Sport shoes can be any colour. Infants (Prep – 2) are permitted to wear Velcro-style sport shoes. Specialist sport shoes for specific competition sport activities are also acceptable.
- Sport shorts have a length-requirement description.
- College issue house colour swimming caps are required for Prep-6.
- Revised and new statements on jewellery, fingernails, acceptable hair styles and hair accessories.
- New statements regarding face masks.
- New statements regarding swimwear requirements.
- New statements regarding standards for 'Free Dress' days.
- New statements for where to wear College issue badges.