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In the ISQ Teachers as Researchers (TAR) Project in 2014–2015, teachers at

○ Northpine Christian College (NCC) investigated and implemented an Academic Success Peer Mentoring (ASPM) model with positive impact on the academic performance of high achieving students (HAS). Results indicated improved HAS student confidence, metacognitive and communication skills and raised student profiles as role models within the culture of the school.

In this article, a unique strategy designed to help mentors as well as mentees (academic peer mentoring) to become consistently high achieving students; together with a range of methods for embedding this strategy into their own school environment is discussed. Though the initiative was trialled mainly with Year 9–12 students in the context of core subjects (English, Maths, Science), the findings of the project strongly support the possibility of using ASPM in a variety of subject

The research provided strong evidence for including a solid and sustainable program for high achieving students and was voted for and included in the school improvement plan at

NCC as a method for raising student achievement. The research was also a reflection — at student level — of the implementation by the school of Robert Marzano's first level of high reliability schools (HRS): Creating a safe and collaborative environment. In this context, the ASPM teachers, working with the student team at NCC, demonstrated strong characteristics of a viable professional learning team (PLT).

- "... it is this level of commitment to the improvement of learning for each individual student that sets NCC aport from other schools... this Academic Success Peer Mentor program is precisely the type of initiative that I am looking for in a school to support my child's progress and growth."
- ~ Observation of school culture during after school session by NCC preservice teacher and parent of primary students.

Overview

Members of the TAR project research team identified too much in-class time was being used to explain simple and straightforward matters and that feedback came exclusively from the teacher in charge of the learning environment. The research team used the project to empower carefully selected high achieving students to initially deal with simpler questions from peers in order to allow the teacher to deal with complex concepts and issues. The teacher was responsible for overall lesson structure and defined and described

roles, provided clear time frames and explained the parameters for discussion but then mentoring student pairs had freedom of discussion to find answers and solutions.

As a result, a student mentor-led learning environment emerged, with students or mentors taking initiative and becoming responsible for their own progress. The model progressed from HA to LA pairings with the purposes of checking homework, bringing students up to date with missed lessons and monitoring time on task to HA to HA pairings in which deep discussions and deconstructions of advanced concepts took place with clear development of metacognitive skills and self-regulated learning. Thus it was observed that not only mentees, but also mentors benefited from the program.

Background

The TAR team at NCC believed that HAS could be recognised, developed, supported or valued more fully within the context of the school and also believed there was a misconception amongst NCC staff and administration about the differences between fostering cultural elitism and empowering high achieving students to use their skills to improve their own learning and academic performance as well as that of their peers.

Teachers felt overwhelmed by the high number of requests for support and help during in-class lessons as well as after school and were looking for